

28 July 2021

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SUBJECT : Invitation to Submit Proposal for the Procurement of Audio-Visual Equipment (Project Reference No. 2021-SVP-AVE-054-01)

Dear \_\_\_\_\_:

The Power Sector Assets and Liabilities Management (PSALM) Corporation is procuring services for the Procurement of Audio-Visual Equipment with an Approved Budget for the Contract (ABC) in the amount of ONE MILLION PESOS (PhP1,000,000.00), inclusive of VAT.

In this regard, may we invite your company to submit a proposal for this project based on the requirements set forth in the *Schedule of Requirements* (Annex A), *Technical Specifications* (Annex B) and the *Detailed Bid Price Schedule* (Annex C).

Your proposal should include copies of the following documents:

1	Certification of PhilGEPS Registration or PhilGEPS Registration Number <sup>1</sup>
2	Current and valid business permit issued by the city or municipality where the principal place of business of the prospective bidder is located, or equivalent document in case of an economic zone.
3	<p>Latest income tax returns filed and paid through the BIR Electronic Filing and Payment System (eFPS).</p> <p>Latest annual Income Tax Return (ITR) shall refer to the ITR for the year 2020 filed in 2021. For new establishments which have no annual ITR yet, it shall refer to the most recent quarter's ITR. Further, for areas where e-filing is yet to be implemented, a Certification to that effect from BIR main office is acceptable.</p>

<sup>1</sup> Note: Only PhilGEPS registration number (Red Membership) is required for this project and not necessarily Platinum membership. Nevertheless, in view of the State of Emergency and implementation of community quarantine, expired PhilGEPS Certificate of Registration and Membership (Platinum Membership) with application for renewal and official receipt shall be accepted, subject to submission of PhilGEPS Certificate after award of contract but before payment.

4	<p>Latest Business Tax Returns, which refers to the Value Added Tax (VAT) and/or Percentage Tax Returns covering the previous six (6) months:</p> <table border="1" data-bbox="304 338 1385 647"> <tr> <td data-bbox="304 338 799 647"> <p>a. Value Added Tax (VAT) - BIR Form No. 2550 covering the following:</p> <p>i. the latest quarters (2550Q) (i.e. 1<sup>st</sup> and 2<sup>nd</sup> Quarter of 2021)</p> </td> <td data-bbox="799 338 906 647" style="text-align: center;"> <p>and/ or</p> </td> <td data-bbox="906 338 1385 647"> <p>b. Quarterly Percentage Tax Returns BIR Form No. 2551 covering the following:</p> <p>i. the latest quarters (i.e. 1<sup>st</sup> and 2<sup>nd</sup> Quarter of 2021)</p> </td> </tr> </table> <p>Note: Bidders filing both VAT and Percentage Tax Returns must submit both returns, or the equivalent documents in case of foreign bidders.</p>	<p>a. Value Added Tax (VAT) - BIR Form No. 2550 covering the following:</p> <p>i. the latest quarters (2550Q) (i.e. 1<sup>st</sup> and 2<sup>nd</sup> Quarter of 2021)</p>	<p>and/ or</p>	<p>b. Quarterly Percentage Tax Returns BIR Form No. 2551 covering the following:</p> <p>i. the latest quarters (i.e. 1<sup>st</sup> and 2<sup>nd</sup> Quarter of 2021)</p>
<p>a. Value Added Tax (VAT) - BIR Form No. 2550 covering the following:</p> <p>i. the latest quarters (2550Q) (i.e. 1<sup>st</sup> and 2<sup>nd</sup> Quarter of 2021)</p>	<p>and/ or</p>	<p>b. Quarterly Percentage Tax Returns BIR Form No. 2551 covering the following:</p> <p>i. the latest quarters (i.e. 1<sup>st</sup> and 2<sup>nd</sup> Quarter of 2021)</p>		
5	<p>Notarized Omnibus Sworn Statement (Annex E).</p> <p>The Omnibus Sworn Statement must be accompanied by a duly notarized <b>Secretary's Certificate, Board/Partnership Resolution, or Special Power of Attorney</b>, whichever is applicable, stating that the signatory is the duly authorized representative of the prospective bidder, and granted full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract.</p>			
6	<p>Notarized Annex D (Conformity with Annex A (Schedule of Requirements) and Annex B (Technical Specifications)).</p>			
7	<p>Detailed Bid Price Schedule (Annex C) / Total Bid Price in Figures (PHP)</p>			

In addition, the winning bidder shall submit the following documents during post-qualification:

1. Registration certificate from the Securities and Exchange Commission (SEC), Department of Trade and Industry (DTI) for sole proprietorship, or Cooperative Development Authority (CDA) for cooperatives, charter for government entity, or any proof of such registration.
2. Latest Tax Clearance per E.O. No. 398, s. 2005, as finally reviewed and approved by the Bureau of Internal Revenue (BIR). Provisionary Tax clearance is not acceptable under GPPB Resolution No. 1-2014.
3. Original Copy of the notarized Omnibus Sworn Statement.
4. Original Copy of the notarized Annex D.
5. Original Copy of the Detailed Bid Price Schedule (Annex C).
6. Certification from the manufacturer that the bidder is a certified reseller or partner **of the proposed equipment signed by the manufacturer's authorized signatory**.

The Invitation to Submit Proposal may be downloaded from the websites of the Philippine Government Electronic Procurement System (PhilGEPS) (<https://www.philgeps.gov.ph>) and the PSALM (<https://www.psalm.gov.ph>), provided that Bidder shall pay the applicable fee of Five Hundred Pesos (PHP500.00), not later than the deadline for submission of proposals.

Payments can be deposited thru PSALM LBP account with details below:

Name of Bank:	Land Bank of the Philippines
Branch:	Paseo de Roxas Branch
Account Name:	Power Sector Assets and Liabilities Mgt. Corp. (PSALM)
Account Number:	1802-1019-68
LBP Swift Code:	TLBPPHMM

Thereafter, the Bidder must send the proof of payment and register its email address to the BAC Secretariat at [BACSEC2021@psalm.gov.ph](mailto:BACSEC2021@psalm.gov.ph).

Kindly submit your sealed proposal in electronic form (PDF with complete attachments) or password-protected proposal in a compressed archive folder to the email address: [bid.submission@psalm.gov.ph](mailto:bid.submission@psalm.gov.ph) on or before 1:00 PM, 12 August 2021. Thereafter, proposals will be opened at 1:15 PM, 12 August 2021 through videoconferencing/webcasting via Zoom Cloud Meetings application. The TWG/End-user will provide and send the meeting ID to the bidder/s prior to the opening of proposals.

The passwords for accessing the file will be disclosed by the Bidders only during the actual bid opening. If the password fails to open the file, the Bidder shall be given only three tries until the BAC shall declare it to be disqualified. Bidding Documents not in compressed archive folders and are not password protected, shall be rejected. However, bid envelopes that are not properly sealed and marked or not properly compressed and password-protected, as required in the Bidding Documents, shall be accepted, provided that the bidder or its duly authorized representative shall acknowledge such condition of the bid as submitted. The detailed procedure for electronic/online bid opening is contained in the General Policies and Procedures for Electronic/Online Submission and Receipt of Bids (Annex G).

For further information, please refer to:

THE CHAIRPERSON  
Bids and Awards Committee  
Power Sector Assets and Liabilities Management Corporation  
24<sup>th</sup> Floor Vertis North Corporate Center 1, Astra cor. Lux Drives  
Vertis North, North Avenue, 1105 Quezon City  
Telephone No.: (02) 7902-9000  
Tel. Fax: (02) 8248-4879  
e-mail: [BAC2021@psalm.gov.ph](mailto:BAC2021@psalm.gov.ph)  
[BACSec2021@psalm.gov.ph](mailto:BACSec2021@psalm.gov.ph)

Very truly yours,



GLENN B. SANTOS  
Chairperson  
BIDS AND AWARDS COMMITTEE

## ANNEX "A"

### SCHEDULE OF REQUIREMENTS

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- 1) Warranty Period
  - The warranty period shall cover one (1) year for the main equipment and six (6) months for cables, face plates with ports, data cabinet fan and audio plugs;
  - The warranty period shall commence upon the issuance of Certificate of Acceptance by the Procuring Entity; and
  - The issuance of Certificate of Acceptance is upon the completion of the Required Documents and any deliverables.
- 2) Required Documents
  - Warranty Certificate;
  - Preventive Maintenance and Health Check Schedule; and
  - Support Procedures and Problem Escalation.
- 3) Liquidated Damages
  - Liquidated Damages will be imposed if the delivery of the required documents and/or any deliverables will not be accomplished by the winning bidder after thirty (30) days upon acknowledgment of the Notice to Proceed.
  - The applicable rate for the liquidated damages is one-tenth (1/10) of one (1) percent of the cost of the unperformed portion for every day of delay.
  - Once the cumulative amount of liquidated damages reaches ten percent (10%) of the contract amount, the Procuring Entity may rescind or terminate the contract without prejudice to other courses of action and remedies available under the circumstances.
- 4) Payment Terms
  - A one-time payment shall be made within thirty (30) calendar days from **PSALM's receipt of the** required documents and deliverables and upon the issuance of Certificate of Acceptance by the end-user to the effect that the hardware and software have been rendered or delivered in accordance with the terms of this Contract.
- 5) Retention
  - The 5% retention money shall be deducted from one-time payment in accordance with the above payment schedule.
- 6) Penalty
  - A penalty of PhP100.00 for every hour of delay in the repair of the problem or issues reported. See service level agreement in Annex B for the resolution time and replacement of defective parts.
  - The penalty will be deducted from the 5% retention.
- 7) Performance Security
  - To guarantee the faithful performance by the winning bidder of its obligations under the contract, it shall post a performance security within a maximum period of ten (10) calendar days from the receipt of the Notice of Award from PSALM and in no case later than the signing of the contract.

- The performance security shall be denominated in Philippine Pesos and posted in favor of PSALM in an amount not less than the percentage of the total contract price in accordance with the following schedule:

Form of Performance Security	Amount of Performance Security (Not less than the Percentage of the Total Contract Price)
<b>(a) Cash or cashier's/manager's check</b> issued by a Universal or Commercial Bank;	Five percent (5%)
(b) Bank draft/guarantee or irrevocable letter of credit issued by a Universal or Commercial Bank: Provided, however, that it shall be confirmed or authenticated by a Universal or Commercial Bank if issued by a foreign bank;	
(c) Surety bond callable upon demand issued by a surety or insurance company duly certified by the Insurance Commission as authorized to issue such security.	Thirty percent (30%)

- Failure of the winning Bidder to comply with the abovementioned requirement shall constitute sufficient ground for the annulment of the award.

8) Delivery Schedule and Address

- The winning bidder must submit/deliver the Required Documents not more than thirty (30) calendar days upon receipt of the Notice to Proceed and must be delivered at 24th Floor Vertis North Corporate Center 1, Astra corner Lux Drives, North Avenue, Quezon City 1105.

ANNEX “B”

TECHNICAL SPECIFICATIONS

Procurement of Audio-Visual Equipment			
ITEM	DESCRIPTION	QTY	U/M
I	Audio/Visual for Conference Hall (Collapsible Room)		
	A. Video Matrix Switch	1	PC
	<ul style="list-style-type: none"> <li>- Route any four (4) HDMI video sources to any of four (4) HDMI displays (e.g., one input to four output, four input to four outputs).</li> <li>- Supports true 4K Resolutions up to 4096x2160 @60Hz.</li> <li>- Can be operated through front-panel pushbuttons, IR remote, RS-232 control, and Telnet via Ethernet connections, giving users the ultimate convenience while keeping the system available with performance video switching anytime.</li> </ul>		
	B. Wireless presenter with receiver and transmitter	4	SET
	<ul style="list-style-type: none"> <li>- Transmitter must be a USB connector.</li> <li>- Capable of transmitting audio and video from source unit.</li> <li>- Transmission must use wireless connection.</li> <li>- Receiver must have HDMI output.</li> <li>- Compatible to the following OS:                             <ul style="list-style-type: none"> <li>o Windows 7, 8, 8.1 and 10 (32/64 bit)</li> <li>o MAC OS X or Later</li> </ul> </li> <li>- Output Resolution: HDMI 1920x 1200</li> <li>- Input Resolution: Up to 1920 x 1080</li> <li>- Frame Rate: Up to 30 fps</li> </ul>		
	C. HDMI Repeater + Audio De-ember	4	SET
	<ul style="list-style-type: none"> <li>- Capable of separating the audio and video from one source.</li> <li>- Extracts HDMI audio signal and outputs as additional audio source.</li> <li>- Supports optical / coaxial digital audio and analog stereo audio.</li> <li>- Video Quality must be up to 1920x1080 (1080p).</li> <li>- Repeats HDMI input signal up to 15 meters. Capable of separating the audio and video from one source.</li> <li>- Extracts HDMI audio signal and outputs as additional audio source.</li> <li>- Supports optical / coaxial digital audio and analog stereo audio.</li> <li>- Video Quality must be up to 1920x1080 (1080p).</li> <li>- Repeats HDMI input signal up to 15 meters.</li> </ul>		
	D. Other Requirements for Conference Hall	-	-
	1. HDMI one (1) meter	8	PCS
	2. 1-meter RCA to PL Cable at least one (1) meter	4	PCS
II	Audio/Visual for Board Room		
	A. HDMI Splitter	-	-
	The winning bidder must provide the following HDMI Splitter:		
	1. Ten (10) Port HDMI Splitter	1	SET
	2. Two (2) Port HDMI Splitter	1	SET
3. Four (4) Port HDMI Splitter	2	SET	

Procurement of Audio-Visual Equipment			
	<ul style="list-style-type: none"> <li>- Connects one HDMI source to multiple monitors at the same time.</li> <li>- Video quality - up to 4K resolutions (4096 x 2160 @ 60Hz)</li> </ul>		
	B. Wireless Presenter with Receiver and Transmitter	1	SET
	<ul style="list-style-type: none"> <li>- Transmitter must be a USB connector.</li> <li>- Capable of transmitting audio and video from source unit.</li> <li>- Transmission must use wireless connection.</li> <li>- Receiver must have HDMI output.</li> <li>- Compatible to the following OS:</li> <li>- Windows 7, 8, 8.1 and 10 (32/64 bit)</li> <li>- MAC OS X or Later</li> <li>- Output Resolution: HDMI 1920x 1200</li> <li>- Input Resolution: Up to 1920 x 1080</li> <li>- Frame Rate: Up to 30 fps</li> </ul>		
	C. HDMI Repeater + Audio De-ember	1	SET
	<ul style="list-style-type: none"> <li>- Capable of separating the audio and video from one source.</li> <li>- Extracts HDMI audio signal and outputs as additional audio source.</li> <li>- Supports optical / coaxial digital audio and analog stereo audio.</li> <li>- Video Quality must be up to 1920x1080 (1080p).</li> <li>- Repeats HDMI input signal up to 15 meters.</li> </ul>		
	D. HDMI Cat 5e Extender	1	SET
	<ul style="list-style-type: none"> <li>- Uses Cat 5e cable to extends the distance between HDMI input and HDMI output.</li> <li>- Extends 1080p by 40 meters; extend 1080i (HDTV) by 60 meters.</li> <li>- Video quality must be up to 1920 x 1200, up to 1080p.</li> </ul>		
	E. Other Requirements for Board Room		
	1. HDMI (female) to VGA (female) Adapter	15	PCS
	2. 5-meters High-Speed HDMI Cables	17	PCS
	3. 1-meter High-Speed HDMI Cables	4	PCS
	4. 1-meter RCA to PL Cable	1	PC
III	Small Room		
	A. Wireless presenter with receiver and transmitter <ul style="list-style-type: none"> <li>- USB Dongle wireless presenter for receiver/transmitter display capable for Windows 7 or later (32/64 bit) and MAC OS X or Later.</li> </ul>	1	SET
	B. One (1) meter high speed HDMI cable	1	PC
	C. Five (5) meters high speed HDMI Cable	1	PC

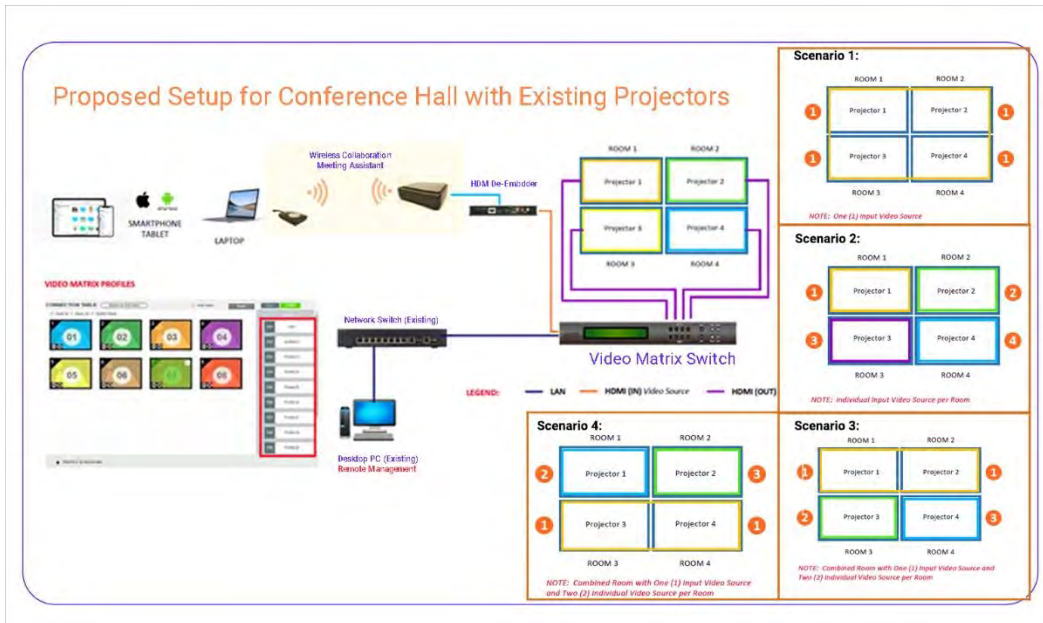


Procurement of Audio-Visual Equipment			
IV	Microphones and Cables for Conference Hall		
	A. Wired Microphone - Has a dynamic cardioid vocal microphone	4	PCS
	B. High-end Studio and Dynamic Cardioid Vocal Microphone - Dynamic cardioid microphone for speech and vocals - Cuts through high on-stage levels - Clear reproduction with a high presence - Handles high sound pressure levels	4	PCS
	C. Professional Microphone Cable 100m	1	BOX
	D. XLR 2-port with Face Plate and end PL Plug	4	SET
V	DATA CABINET for AV Equipment		
	A. 22RU Data Cabinet - (60cm x 60cm x 107cm) with (1) Cantilever Tray with rail, (2) Fans, (3) Cantilever Shelf Tray and 8Slot PDU	1	PC
VI	VIDEOCONFERENCING EQUIPMENT		
	A. Conference Camera - With Horizontal 180°/Vertical 54° - 3 Cameras in One - Capable for 4k Resolution, 1080 Full HD and 720 HD 30 fps - Built-in microphones	1	SET
	B. Professional Stationary Speakerphone for Conference Room - Same Brand with Panoramic 4k UHD Conferencing	1	SET
VII	Other Requirements:	1	LOT
	Scope of Work		
	A. Provide all the needed components/materials to complete the setup and connections. PSALM shall not be responsible for the lack of any <b>components/materials. It shall be the winning bidder's sole responsibility</b> to assess and re-assess all needed components/materials.		
	B. The maintenance service agreement and subscriptions shall cover labor and onsite visit for one (1) year.		
	C. Perform preventive maintenance and health check of all items included in item I.		
	D. The technical engineer must save a copy of the current configuration of the appliances before and after the PM.		
	E. Suppose the correction of the system or application of the patch or newest firmware is required. In that case, the technical engineer must <b>include the report's recommendation to be</b> submitted after the PM.		
F. The correction or application of the upgrade (patch of firmware) must be scheduled and applied by the technical engineer of the winning bidder and assisted by the IT personnel of PSALM.			

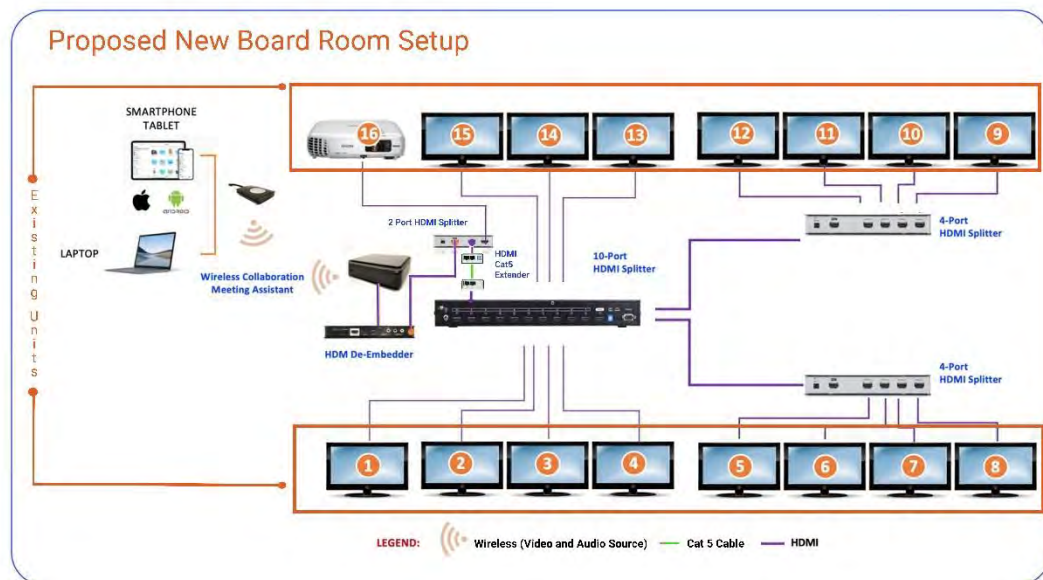
Procurement of Audio-Visual Equipment	
	G. Provide replacement of defective item/parts at no cost to PSALM.
	H. Replacement of defective parts must be free of charge to procuring entity.
	I. Provide unlimited technical phone consultation.
	J. Provide a total of 4x onsite visit or local support for reconfiguration, changes, moves, adds, relocation, reprogramming, and other activities to be non-maintenance at no cost to PSALM.
	K. Provide RCA (Root Cause Analysis) after solving the problem
	L. Include firmware updates, software patches, and driver updates, minor and major releases, if available and applicable.
Service Level Agreement	
	A. On-call support shall be available 24 hours a day, 7 days a week.
	B. One (1) hour response through a telephone call or email shall be provided from the time of the first call or email by PSALM Personnel.
	C. Onsite support must have a next business day response from the time of the first call or email by PSALM Personnel in cases where in the phone or email support could not solve the problem.
	D. Replacement of defective parts must have a next business day response from the time of first onsite visit.
Service Unit Provision	
	A. The service unit will be provided by PSALM Corporation.
	B. The winning bidder must configure the service unit if the need arises such as transfer/loading of configuration file from backup.
Support Procedures and Problem Escalation	
	<ul style="list-style-type: none"> <li>• Bidder must provide procedures on support and problem escalation and provide the following information:                             <ul style="list-style-type: none"> <li>i) 24x7 Telephone and Cell Phone Number</li> <li>ii) Email Address</li> <li>iii) Procedures</li> </ul> </li> </ul>

## Proposed Layout

### Conference Hall



### Board Room Setup



ANNEX “C”

DETAILED BID PRICE SCHEDULE

Date: \_\_\_\_\_

Project: Procurement of Audio-Visual Equipment

Code: Project Reference No. 2021-SVP-AVE-054-01

**(Supplier’s Name/Address/Tel. No.)**

\_\_\_\_\_

\_\_\_\_\_

Date of Submission: \_\_\_\_\_

Time of Submission: \_\_\_\_\_

ITEM	PARTICULAR	Unit Price (without RVAT)	QTY	U/M	Total Price (without RVAT)
I	Audio/Visual for Conference Hall (Collapsible Room)				
	A. Video Matrix Switch		1	PC	
	B. Wireless presenter with receiver and transmitter		4	SET	
	C. HDMI Repeater + Audio De-ember		4	SET	
	D. Other Requirements for Conference Hall	-	-	-	-
	1. HDMI one (1) meter		8	PCS	
	2. 1-meter RCA to PL Cable at least one (1) meter		4	PCS	
II	Audio/Visual for Board Room				
	A. HDMI Splitter	-	-	-	-
	1. Ten (10) Port HDMI Splitter		1	SET	
	2. Two (2) Port HDMI Splitter		1	SET	
	3. Four (4) Port HDMI Splitter		2	SET	
	B. Wireless Presenter with Receiver and Transmitter		1	SET	
	C. HDMI Repeater + Audio De-ember		1	SET	
	D. HDMI Cat 5e Extender		1	SET	
	E. Other Requirements for Board Room	-	-	-	-
	1. HDMI (female) to VGA (female) Adapter		15	PCS	
	2. Five (5) meters High-Speed HDMI Cables		17	PCS	
	3. One (1) meter High-Speed HDMI Cables		4	PCS	
	4. One (1) meter RCA to PL Cable		1	PC	

III	Small Room				
	A. Wireless presenter with receiver and transmitter		1	SET	
	B. One (1) meter high speed HDMI cable		1	PC	
	C. Five (5) meters high speed HDMI Cable		1	PC	
IV	Microphones and Cables for Conference Hall				
	A. Wired Microphone		4	PCS	
	B. High-end Studio and Dynamic Cardioid Vocal Microphone		4	PCS	
	C. Professional Microphone Cable 100m		1	BOX	
	D. XLR 2-port with Face Plate and end PL Plug		4	SET	
V	DATA CABINET for AV Equipment				
	A. 22RU Data Cabinet		1	PC	
VI	Videoconferencing Equipment				
	A. Conference Camera		1	SET	
	B. Professional Stationary Speakerphone for Conference Room		1	SET	
VII	Other Requirements				

TOTAL PRICE (PHP) = \_\_\_\_\_

PLUS: 12% VAT = \_\_\_\_\_

TOTAL BID PRICE (PHP) = \_\_\_\_\_

Total Amount of Bid Price in Words: \_\_\_\_\_

Note:

- Total Bid Price shall not exceed the Approved Budget for the Contract.
- Section 32.2.1(a) of the 2016 Revised IRR of RA 9184 states that “[u]nless the Instructions to Bidders specifically allow partial bids, bids not addressing or providing all of the required items in the Bidding Documents/Request for Proposal including, where applicable, bill of quantities, shall be considered non-responsive and, thus, automatically disqualified. In this regard, where a required item is provided, but no price is indicated, the same shall be considered as non-responsive, but specifying a zero (0) or a dash (-) for the said item would mean that it is being offered for free to the Government, except those required by law or regulations to be provided.”**

\_\_\_\_\_  
 Signature Over Printed Name of Supplier/  
 Authorized Representative

Position: \_\_\_\_\_

Date: \_\_\_\_\_

ANNEX “D”

CONFORMITY WITH ANNEX A (SCHEDULE OF REQUIREMENTS)  
AND ANNEX B (TECHNICAL SPECIFICATIONS)

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(Name of Bidder) hereby undertakes that it shall COMPLY with the general requirements stated in Schedule of Requirement (Annex A) and Technical Specifications (Annex B).

\_\_\_\_\_  
Name and Signature of Authorized Official

\_\_\_\_\_  
Position

\_\_\_\_\_  
Date

REPUBLIC OF THE PHILIPPINES)  
\_\_\_\_\_ ) S.S.

ACKNOWLEDGMENT

BEFORE ME, a Notary Public for and in \_\_\_\_\_, Philippines, this \_\_\_ day of \_\_\_\_\_, 2020, personally appeared:

Name	Government-Issued ID & No.	Issued on	Issued at
(SUPPLIER)			

known to me and to me known to be the same person who executed the foregoing instrument consisting of \_\_\_\_\_ (\_\_\_) page/s, including the page whereon this Acknowledgment is written, all pages signed by both parties and their instrumental witnesses, and they acknowledged before me that the same is their free and voluntary act and deed and that of the Corporation they represent.

WITNESS MY HAND AND NOTARIAL SEAL, on the date and place first above written.

Notary Public

Doc. No. \_\_\_\_\_;  
Page No. \_\_\_\_\_;  
Book No. \_\_\_\_\_;  
Series of 2021.

ANNEX “E”

Omnibus Sworn Statement

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REPUBLIC OF THE PHILIPPINES    )  
CITY/MUNICIPALITY OF \_\_\_\_\_ ) S.S.

AFFIDAVIT

I, \_\_\_\_\_ of legal age, *[Civil Status]*, *[Nationality]*, and residing at *[Address of Affiant]*, after having been duly sworn in accordance with law, do hereby depose and state that:

1. I am the duly authorized and designated representative of *(Name of Bidder)* with office address at *(address of Bidder)*;
2. I am granted full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for *[Name of the Project]* of the *[Name of the Procuring Entity]*, as shown in the attached *[state title of attached document showing proof of authorization (e.g., duly notarized Secretary’s Certificate, Board/Partnership Resolution, or Special Power of Attorney, whichever is applicable)]*;
3. *(Name of Bidder)* is not “blacklisted” or barred from bidding by the Government of the Philippines or any of its agencies, offices, corporations, or Local Government Units, foreign government/foreign or international financing institution whose blacklisting rules have been recognized by the Government Procurement Policy Board;
4. Each of the documents submitted in satisfaction of the bidding requirements is an authentic copy of the original, complete, and all statements and information provided therein are true and correct;
5. *(Name of Bidder)* is authorizing the Head of the Procuring Entity or its duly authorized representative(s) to verify all the documents submitted;
6. None of the officers, directors, and controlling stockholders of *(Name of Bidder)* is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;
7. *(Name of Bidder)* complies with existing labor laws and standards;
8. *(Name of Bidder)* is aware of and has undertaken the following responsibilities as a Bidder:
  - a) Carefully examine all of the Bidding Documents;

- b) Acknowledge all conditions, local or otherwise, affecting the implementation of the Contract;
  - c) Made an estimate of the facilities available and needed for the contract to be bid, if any; and
  - d) Inquire or secure Supplemental/Bid Bulletin(s) issued for the *[Name of the Project]*; and
9. *(Name of Bidder)* did not give or pay directly or indirectly, any commission, amount, fee, or any form of consideration, pecuniary or otherwise, to any person or official, personnel or representative of the government in relation to any procurement project or activity.

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_ day of \_\_\_\_\_, 2021 at \_\_\_\_\_, Philippines.

\_\_\_\_\_  
***Bidder's Representative/Authorized Signatory***

SUBSCRIBED AND SWORN to before me this \_\_\_ day of *[month]* *[year]* at *[place of execution]*, Philippines. Affiant/s is/are personally known to me and was/were identified by me through competent evidence of identity as defined in the 2004 Rules on Notarial Practice (A.M. No. 02-8-13-SC). Affiant/s exhibited to me his/her *[insert type of government identification card used]*, with his/her photograph and signature appearing thereon, with no. \_\_\_\_\_ and his/her Community Tax Certificate No. \_\_\_\_\_ issued on \_\_\_ at \_\_\_\_\_.

Witness my hand and seal this \_\_\_ day of *[month]* *[year]*.

NAME OF NOTARY PUBLIC  
Serial No. of Commission \_\_\_\_\_  
Notary Public for \_\_\_\_\_ until \_\_\_\_\_  
Roll of Attorneys No. \_\_\_\_\_  
PTR No. \_\_\_\_\_ *[date issued]*, *[place issued]*  
IBP No. \_\_\_\_\_ *[date issued]*, *[place issued]*

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Page No. \_\_\_\_\_;  
Book No. \_\_\_\_\_;  
Series of 2021.



**ANNEX “F”**

REPUBLIC OF THE PHILIPPINES)  
CITY OF \_\_\_\_\_ ) S.S.  
X-----X

PERFORMANCE SECURING DECLARATION  
Request for Proposal:  
[Project Reference No. 2021-SVP-AVE-054-01]

To: [Insert name and address of the Procuring Entity]

I/We, the undersigned, declare that:

1. I/We understand that, according to your conditions, to guarantee the faithful performance by the supplier/distributor/manufacturer/contractor/consultant of its obligations under the Contract, I/we shall submit a Performance Securing Declaration within a maximum period of ten (10) calendar days from the receipt of the Notice of Award prior to the signing of the Contract.
2. I/We accept that: I/we will be automatically disqualified from bidding for any procurement contract with any procuring entity for a period of one (1) year for the first offense, or two (2) years for the second offense, upon receipt of your Blacklisting Order if I/we have violated my/our obligations under the Contract.
3. I/We understand that this Performance Securing Declaration shall cease to be valid upon:
  - a. issuance by the Procuring Entity of the Certificate of Final Acceptance, subject to the following conditions:
    - i. Procuring Entity has no claims filed against the contract awardee;
    - ii. It has no claims for labor and materials filed against the contractor; and
    - iii. Other terms of the contract; or
  - b. replacement by the winning bidder of the submitted PSD with a performance security in any of the prescribed forms under Section 39.2 of the 2016 IRR of RA No. 9184 as required by the end-user.

IN WITNESS WHEREOF, I/We have hereunto set my/our hand/s this \_\_\_\_ day of [month] [year] at [place of execution].

[Insert **NAME OF BIDDER’S AUTHORIZED REPRESENTATIVE**]

[Insert signatory’s legal capacity]  
Affiant

SUBSCRIBED AND SWORN to before me this \_\_\_ day of [month] [year] at [place of execution], Philippines.

[Select one of the two following paragraphs and delete the other]

Affiant/s is/are personally known to me and was/were identified by me through competent evidence of identity as defined in the 2004 Rules on Notarial Practice (A.M. No. 02-8-13-SC).

Affiant/s exhibited to me his/her [insert type of government identification card used] with no. \_\_\_\_\_ issued on \_\_\_\_\_ at \_\_\_\_\_.

Witness my hand and seal this \_\_\_ day of [month] [year].

NAME OF NOTARY PUBLIC

Serial No. of Commission \_\_\_\_\_

Notary Public for \_\_\_\_\_ until \_\_\_\_\_

Roll of Attorneys No. \_\_\_\_\_

PTR No. \_\_, [date issued], [place issued]

IBP No. \_\_, [date issued], [place issued]

Doc. No. \_\_\_\_;  
Page No. \_\_\_\_;  
Book No. \_\_\_\_;  
Series of 2021.

## ANNEX “G”

### GENERAL POLICIES AND PROCEDURES ON ELECTRONIC/ ONLINE SUBMISSION AND RECEIPT OF BIDS

#### Legal Basis

The GPPB issued Resolution No. 09-2020 dated 07 May 2020 Approving Measures for The Efficient Conduct of Procurement Activities During A State of Calamity, or Implementation of Community Quarantine or Similar Restrictions. Among the measures introduced by the said Resolution are the following:

- a. All Procuring Entities (PE) are now encouraged to maximize the use of videoconferencing, webcasting and similar technology in the conduct of any of the BAC meetings and the determination of a quorum by the Bids and Awards Committee (BAC). The use of digital signatures in procurement related documents is also encouraged.
- b. Bids may now be submitted through on-line submission. The online or electronic submission and receipt of bids for procurement modalities where a two-envelope procedure or sealed price quotation and use a two-factor security procedure consisting of an archive format compression and password protection is required.
- c. The BAC shall decide whether to allow the online or electronic submission and **receipt of bids based on the PE’s procurement needs and capabilities. It shall** ensure the security, integrity and confidentiality of the bids submitted and generate an audit trail of transactions for the security, integrity and authenticity of the bid submissions.

#### User Registration and Payment of Bidding Document Fee

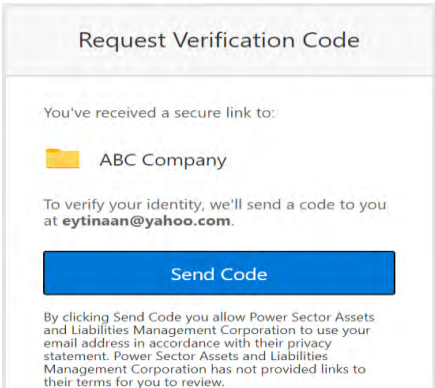
1. The Bidder must pay for the amount indicated in the Invitation to Bid before the Bidder can send their bids through the PSALM online bidding system.
2. After paying the bidding document fee, the Bidder must send an email to the BAC Secretariat at [BACSec2021@psalm.gov.ph](mailto:BACSec2021@psalm.gov.ph) and must attach the following:
  - The picture or screenshot of the transaction or deposit slip
  - The valid email address that will be used in sending the bid
3. After receiving the above email, the BAC Secretariat will inform the PSALM ISTD to whitelist the provided email address and create and share the folder for the particular bidder.
4. The BAC Secretariat will email the Bidder to confirm the receipt of the above information together with the link of the shared folder created by the PSALM ISTD.
5. Only bidders who pay the Bid Document Fee shall be allowed to participate in the e-bidding activities and submit a bid.

Payments can be deposited thru PSALM LBP account with details below:

Name of Bank: Land Bank of the Philippines  
 Branch: Paseo de Roxas Branch  
 Account Name: Power Sector Assets and Liabilities Management Corporation (PSALM)  
 Account Number: 1802-1019-68  
 LBP Swift Code: TLBPPHMM

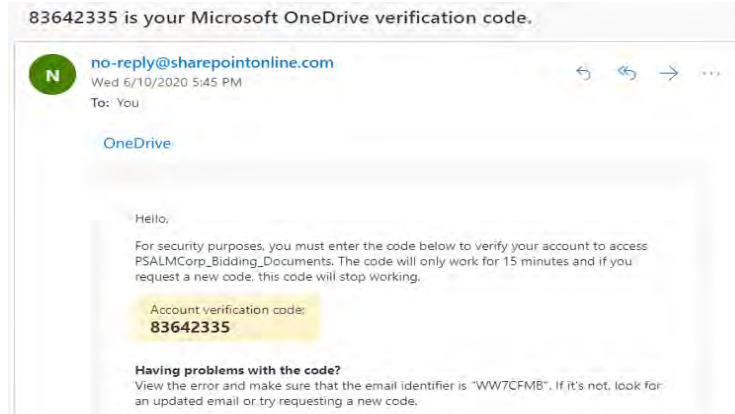
Submission of Bids

1. The Invitation to Bid, including the Bidding Documents shall clearly state whether the submission and receipt of bids through electronic means is available for the procurement opportunity.
2. The Bidder shall submit their Bids by uploading it to the provided shared folder at any time before the closing date and time specified in the Bidding Documents.
3. Below are the procedures on how to upload the bidding documents, its format, and the documents it must contain.

Procedures / Steps on How to Submit a Bidding Documents and Other Required Documents	
<ol style="list-style-type: none"> <li>1. <b>The Bidder must follow the “User Registration and Payment of Bidding Document Fee” procedure before submitting the bidding documents.</b></li> <li>2. The BAC Secretariat will email the link of the shared folder to the registered email address of the bidder.</li> <li>3. The Bidder needs to check the email (including the SPAM/Junk folder) from the PSALM BAC Secretariat that contains the link of the shared folder that the Bidder may use in submitting the required Bidding Documents and other requirements.</li> <li>4. After receiving the email, the Bidder will need to click the link sent by the PSALM BAC Secretariat or copy and paste it to the address bar of any browser.</li> <li>5. The verification page will appear. The Bidder will need to click the <b>“Send Code” button.</b> <ul style="list-style-type: none"> <li>• Verification Page</li> </ul> </li> </ol>	
<ol style="list-style-type: none"> <li>6. <b>After clicking the “Send Code” button, the verification code will be sent to the Bidder’s registered email address.</b></li> </ol>	

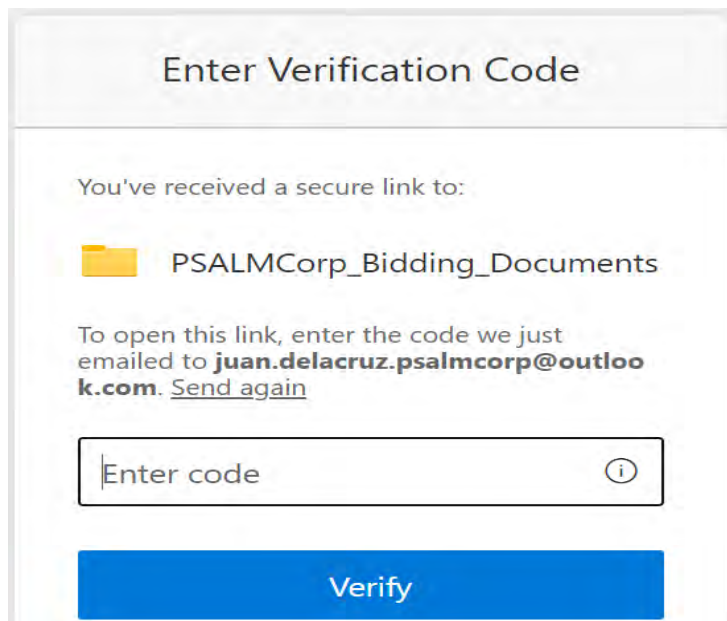
Procedures / Steps on How to Submit a Bidding Documents and Other Required Documents

- Verification Code email message



7. Input the verification code to the Verification Page and click verify.

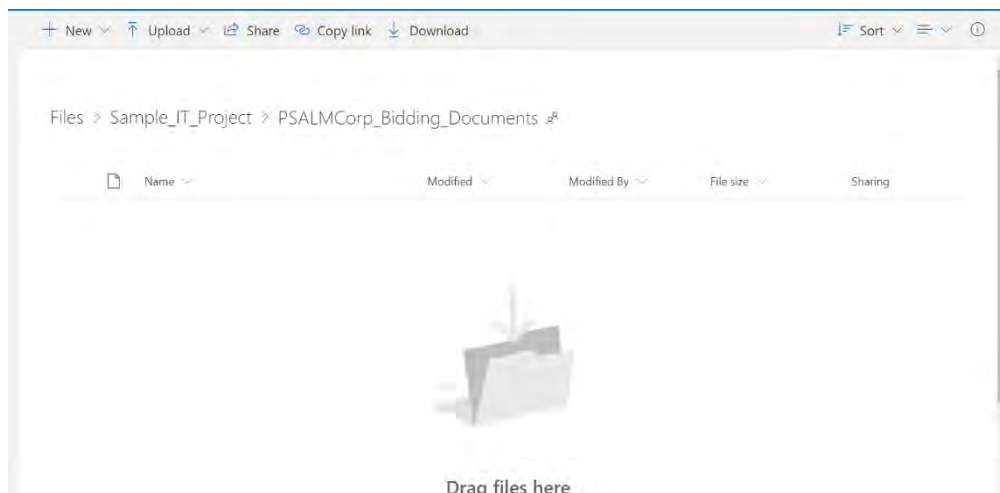
- Verification Page
- The Bidder should enter the code immediately since it has an expiration time. An error will occur once the code has expired.



“The existing code expired, we’ve sent an email with a new code to

juan.delacruz.psalmcorp@outlook.com. Please use the latest email that has the email identifier ZYWS02C.”

8. After verifying the code, the Bidder will be redirected to the shared folder page.

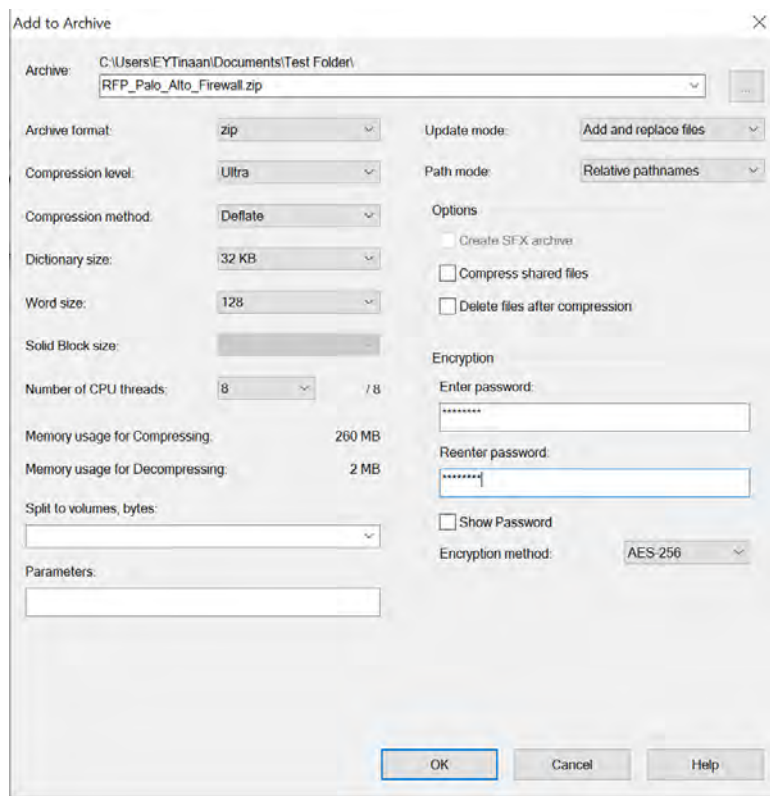


Procedures / Steps on How to Submit a Bidding Documents and Other Required Documents
<p>9. The Bidder can now start uploading the Bidding Documents and other requirements until the deadline of submission.</p> <ul style="list-style-type: none"><li>• Bidder is advised to upload the bidding documents before or at least 30 minutes ahead of the deadline. This approach will prevent the Bidder from rushing the Bidding Documents uploads and will have time in reporting if any problem is encountered.</li></ul>
<p>10. An On-line Bidder may modify its bid at any time before the closing date and time for the submission and receipt of bids. The Bidder can delete and upload another Bid equally secured and properly identified. The time indicated in the latest uploaded Bid shall be the official time of submission. Bids submitted after the deadline shall not be accepted.</p>
<p>11. The Bidder must use a two-factor security procedure consisting of an archive format compression and password protection to ensure the security, integrity and confidentiality of the bids submitted. The bids shall be composed of the following:</p> <ol style="list-style-type: none"><li>a. A password protected zipped file containing the two PDF files.</li><li>b. The two PDF files must be named with the following format:<ol style="list-style-type: none"><li>i. First Envelope</li><li>ii. Second Envelope</li></ol></li><li>c. The first PDF file should be password protected and corresponds to each section of the documentary and legal requirements, i.e. PhilGEPs Registration, Business Permit, Tax Returns, Conformity <b>with Annexes “A” and “B”, Omnibus Sworn Statement, Forms and Annexes</b>, etc.</li><li>d. The second PDF file must be also password protected and should contain the financial bid.</li></ol> <ul style="list-style-type: none"><li>• Note: The two PDF files should have different passwords. This is to avoid opening the two files at the same time, and when the documentary bid fails during its opening, the financial bid would remain intact and unopened.</li></ul>
<p>12. The Bidder must also upload a text file or notepad file with the following details:</p> <p>File Name: <b><i>Bidder’sCompany Name_ProjectName.txt</i></b> Contents of the File: Procurement Project Title: Project Reference No. : Company Name: Address: <b>Name of the bidder’s authorized representative:</b> Contact Nos. : Email address:</p>
<p>13. After uploading all the requirements, the Bidder must send an email to the BAC Secretariat at <a href="mailto:BACSec2021@psalm.gov.ph">BACSec2021@psalm.gov.ph</a> and <a href="mailto:bid.submission@psalm.gov.ph">bid.submission@psalm.gov.ph</a> to confirm the uploaded documents and requirements. The Bidder must attach the picture or screenshot of the uploaded documents and requirements.</p>

Procedures / Steps on How to Submit a Bidding Documents and Other Required Documents																				
<p>Files &gt; Sample_IT_Project &gt; PSALMCorp_Bidding_Documents</p> <table border="1"> <thead> <tr> <th>Name</th> <th>Modified</th> <th>Modified By</th> <th>File size</th> <th>Sharing</th> </tr> </thead> <tbody> <tr> <td>RFP_Palo_Alto_Firewall.zip</td> <td>A few seconds ago</td> <td>juan.delacruz.psalmcorp@</td> <td>151 KB</td> <td>Shared</td> </tr> <tr> <td>Company Name_Project Name.txt</td> <td>32 minutes ago</td> <td>juan.delacruz.psalmcorp@</td> <td>159 bytes</td> <td>Shared</td> </tr> </tbody> </table>						Name	Modified	Modified By	File size	Sharing	RFP_Palo_Alto_Firewall.zip	A few seconds ago	juan.delacruz.psalmcorp@	151 KB	Shared	Company Name_Project Name.txt	32 minutes ago	juan.delacruz.psalmcorp@	159 bytes	Shared
Name	Modified	Modified By	File size	Sharing																
RFP_Palo_Alto_Firewall.zip	A few seconds ago	juan.delacruz.psalmcorp@	151 KB	Shared																
Company Name_Project Name.txt	32 minutes ago	juan.delacruz.psalmcorp@	159 bytes	Shared																
14. The BAC Secretariat shall send an email to the bidder acknowledging <b>and confirming the bidder's submission.</b>																				
15. The BAC shall bar all incoming bids 30 minutes after the closing date and time. Upon reaching the deadline of the certain project, the BAC Secretariat will inform the PSALM ISTD to remove the sharing of the folder.																				
16. After removal of the sharing of the particular folder, the Bidder will not be able to submit any revised documents and requirements.																				
17. An On-line Bidder may withdraw its bid before the deadline for the submission and receipt of bids.																				

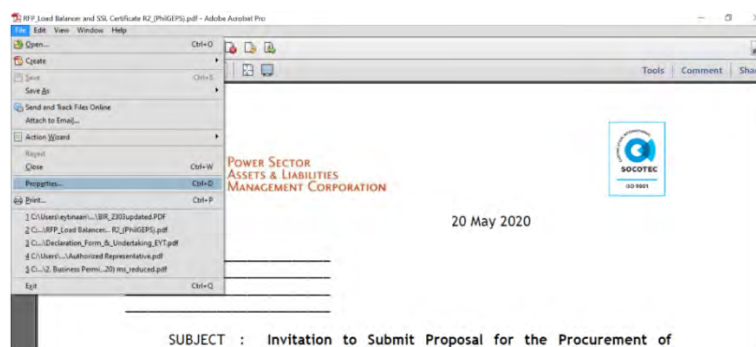
Procedures / Steps on How to ZIP a File with Password	
1.	User can download a free file archiver software though this link <a href="https://www.7-zip.org/">https://www.7-zip.org/</a>
2.	Install the downloaded software
3.	Right click the document that needs to be archived
4.	Select 7-zip > Add to archive...

5. Select the destination of the file
6. Make sure to choose the following:
  - a. Archive format - ZIP
  - b. Encryption method - AES-256
  - c. Compression level - ULTRA
  - d. Leave other options to their default value
7. Input the password to the two password fields
8. Make sure that the Show Password is unchecked
9. Click OK to continue



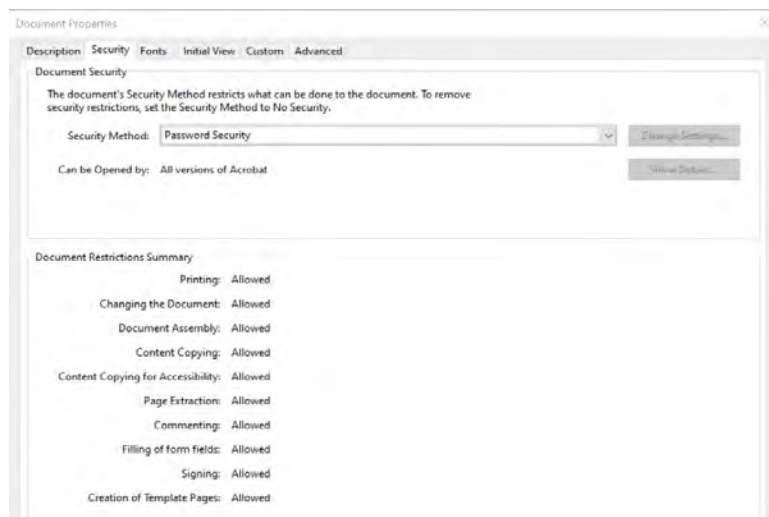
### Procedures / Steps on How to Protect a PDF File

1. Before protecting or putting a password into a PDF file, the user must have an Adobe Acrobat paid version installed or any software that can protect a PDF file.
2. Open the PDF file that needs to be protected. Make sure to open the file to a software that can protect a PDF document. In this example, we used the Adobe Acrobat Pro (Paid Version).
3. Click File > Properties.

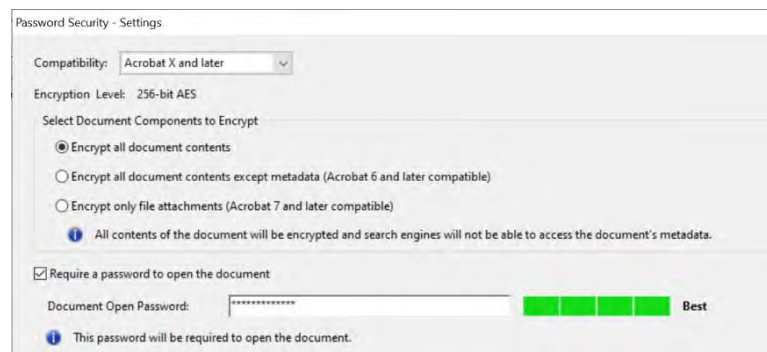




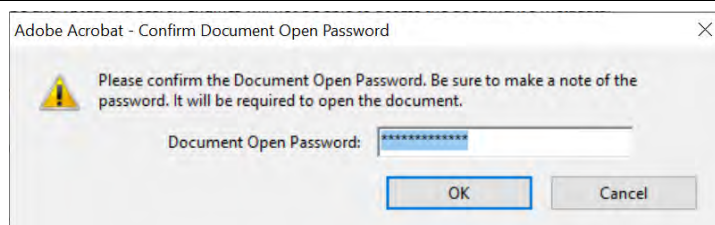
4. Select the Security Tab.
5. In Security Method field, select Password Security.



6. In Password Security settings, select the Acrobat X and Later for the Compatibility field.
7. Tick the checkbox of Require a password to open the document and input the desired password in the password field.
8. Leave all other options to their default values.

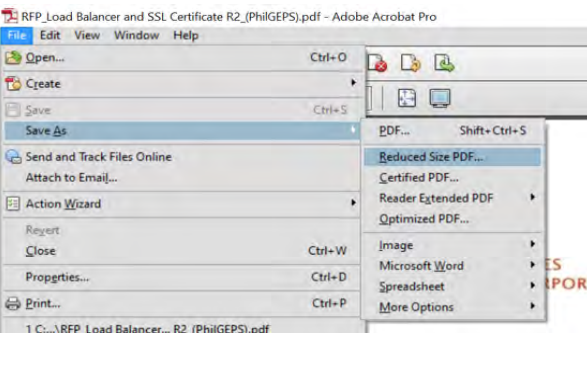
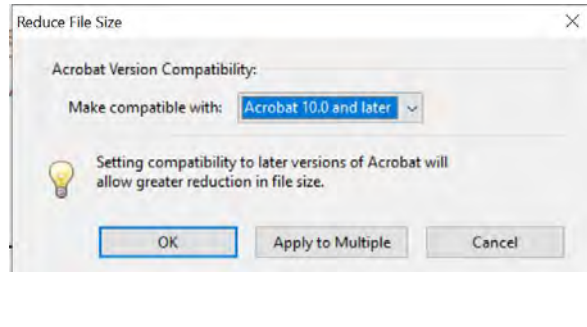
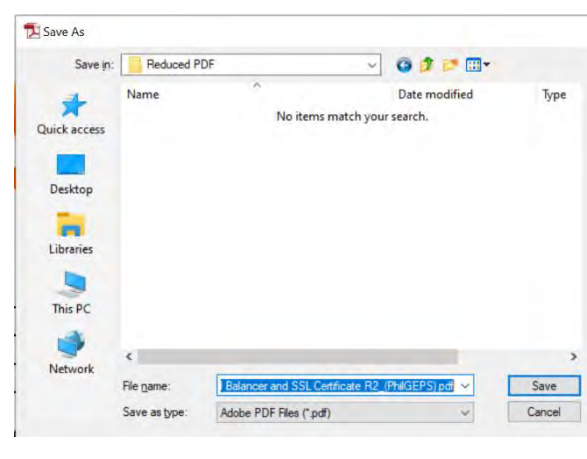


9. Confirm the password and click OK.
10. Save the changes made to the file.



### Procedures / Steps on How to Reduce the Size of the PDF File

1. Before reducing the capacity/size of the PDF file, the user must have an Adobe Acrobat paid version installed or any software that can reduce the size of the PDF file.
2. Open the PDF file that needs to reduce the capacity/size. Make sure to open the file to a software that can reduce a PDF document. In this example, we used the Adobe Acrobat Pro (Paid Version).

<p>3. Click the File &gt; Save As &gt; Reduced Size PDF.</p>	
<p>4. In Make compatible with option, select Acrobat 10.0 and later. 5. Click OK to continue.</p>	
<p>6. The Save As window will occur. Select the folder/directory where you want to save the reduced file and enter the name of the file. 7. Compare the original file and the modified file by checking the property size. 8. If successful, the modified file capacity size should be smaller than the original.</p>	

### Opening of Bids

1. The BAC shall open the bids immediately after the deadline for submission and receipt of bids, and on the bid opening date.
2. During the bid opening, the BAC will make use of appropriate teleconferencing software wherein all bidders are invited to participate including the observers.
3. Before the decryption of electronic bids, the Bidder shall confirm that what the BAC received and what the BAC is about to open is the same file that the Bidder uploaded.
4. The passwords for accessing the files will be disclosed by the Bidder only during the actual bid opening through videoconferencing, webcasting or similar technology. If the password fails to open the file, the Bidder should be given only three tries until the BAC could declare it to be disqualified.

5. The BAC shall open the first PDF file of the Bidder who submitted bids **electronically to determine each Bidder's compliance with the documents** required to be submitted for eligibility, that is, legal, technical and financial eligibility documents; and for the technical requirements. For this purpose, the BAC shall check the submitted documents of each Bidder against a checklist of required documents to ascertain if they are all present, using a non-discretionary **"pass/fail" criterion. If a Bidder submits the required document, it shall be rated "passed" for that particular requirement. In this regard, bids that fail to include any requirement or are incomplete or patently insufficient shall be considered as "failed". Otherwise, the BAC shall rate the Bidder "passed" in relation to the eligibility and technical documents in the first PDF file.**
6. Immediately after determining compliance with the requirements in the first PDF file, the BAC shall open the electronically submitted second PDF file of each eligible Bidder **whose first PDF file was rated "passed."** The second PDF file of each complying Bidder shall be opened within the same day.
7. The BAC shall thereafter proceed to decrypt the electronic Second PDF file of each On-line Bidders whose electronic first PDF **file was rated "passed" to determine each Bidder's compliance with the required financial documents.**
8. In case one or more of the requirements in the second PDF file of a particular bid is missing, incomplete or patently insufficient, and/or if the submitted total bid price exceeds the ABC, the BAC shall rate the bid concerned as **"failed"**.
9. Only bids that are determined to contain all the bid requirements for both **components shall be rated "passed" and shall immediately be considered for evaluation and comparison.**

The BAC shall then:

- a. Record all the financial bids but should not be visible to all participants.
- b. After all the financial bids were recorded, the BAC finally shows the financial bids of all bidders and declare who among the bidders.

**ANNEX "H"**

CONTRACT  
PROCUREMENT OF AUDIO VISUAL EQUIPMENT  
(Project Reference No. 2021-SVP-AVE-054-01)

---

This CONTRACT is executed on the \_\_\_\_<sup>th</sup> day of \_\_\_\_ 2021 by and between:

The POWER SECTOR ASSETS AND LIABILITIES MANAGEMENT CORPORATION (PSALM), with principal office address at the 24<sup>th</sup> Floor, Vertis North Corporate Center 1, Astra corner Lux Drives, North Avenue, Quezon City 1101, represented by its President and CEO, IRENE JOY BESIDO-GARCIA, duly authorized for this purpose by virtue of 2020-0226-07, dated 26 February 2020 as evidenced by the **Secretary's Certificate dated 01 March 2021, a copy which is attached as Annex "A", hereinafter referred to as "PSALM";**

-and-

The \_\_\_\_\_ (hereinafter referred to as "the SUPPLIER") with principal address at \_\_\_\_\_, Philippines, represented by its \_\_\_\_\_, \_\_\_\_\_, duly authorized for this purpose during a special meeting of the Board of Directors held on \_\_\_\_\_ as evidenced by its **Secretary's Certificate dated \_\_\_\_\_, a copy of which is attached as Annex "B";**

ANTECEDENTS:

PSALM invited Bids for the Procurement of Audio Visual Equipment (Project Reference No. 2021-SVP-AVE-054-01) with an Approved Budget for the Contract amounting to ONE MILLION PESOS (PHP1,000,000.00), inclusive of VAT.

Pursuant to such request, the BAC sent out Requests for Proposals (RFP) to at least three suppliers of known qualifications and at the same time, posted its RFP in the Philippine Government Electronic Procurement System (PhilGEPS) and **PSALM's website and at conspicuous areas of its premises** for three calendar days.

Based on the Abstract of Quotations/Ratings gathered from the quotations and **proposals submitted, the BAC recommended "the SUPPLIER" as the one who submitted the Lowest Calculated and Responsive Quotation/Proposal in the sum of \_\_\_\_\_ (PHP \_\_\_\_\_) ("Contract Price"), which was approved by PSALM.**

ACCORDINGLY, the PARTIES hereby agree as follows:

1. The following documents shall be deemed to form and be read and construed as part of this Contract, *viz*:

- a) Invitation to Submit Proposal;

Signed in the Presence of:

ERNESTO Y. TINAAAN, JR.  
TWG Head  
PSALM Corporation

SUPPLIER

PSALM Corporation

IRENE JOY BESIDO-GARCIA  
President and CEO

- b) **the Supplier's Bid, including the Technical and Financial Proposals, and all other documents/statements submitted, including corrections to the bid resulting from PSALM's bid evaluation;**
- c) the Terms of Reference;
- d) the Schedule of Requirements;
- e) the Certificate of Effectivity;
- f) the BAC Resolution No. SBAC-2021-0\_\_;
- g) the Performance Security;
- h) the Notice of Award;
- i) the Notice to Proceed; and
- j) the Office of the Government Corporate Counsel (OGCC) Contract Review No. \_\_\_\_, series of 2021 dated \_\_\_\_\_;

2. All words and expressions shall have the same meaning as are respectively assigned to them in this CONTRACT and all documents deemed part of it, unless the context of the use of the words and expressions require otherwise.

3. In consideration of the payments to be made by PSALM to the Supplier as hereinafter mentioned, the Supplier hereby covenants with PSALM to provide the goods and services and to remedy defects therein in conformity in all respects with the provisions of the Contract.

4. PSALM hereby covenants to pay the Supplier in consideration of the provision of the goods and services and the remedying of defects therein, the Contract Price or such other sum as may become payable under the provisions of the contract at the time and in the manner prescribed by this contract.

5. This Contract shall be subject to the review and approval of the Office of the Government Corporate Counsel. Any of its ensuing comments, recommendations, or directives shall form part of this Contract.

The Parties have signed this Contract on \_\_\_\_\_ 2021 at Quezon City.

Signed, sealed, and delivered by Irene Joy Besido-Garcia, the President and CEO of PSALM.

\_\_\_\_\_  
IRENE JOY BESIDO-GARCIA

Signed, sealed, and delivered by \_\_\_\_\_, the Authorized Representative of \_\_\_\_\_.

\_\_\_\_\_  
(SUPPLIER)

Witnessed by:

ERNESTO Y. TINAAAN, JR.  
TWG Head  
PSALM Corporation

\_\_\_\_\_

Certification of Funds Availability:

\_\_\_\_\_  
SOFÉ A. SOTERAÑA  
Department Manager, Controllership  
PSALM Corporation

Republic of the Philippines)  
 \_\_\_\_\_) S.S

ACKNOWLEDGMENT

BEFORE ME, a Notary Public, for and in \_\_\_\_\_, Philippines, this \_\_\_ day of \_\_\_\_\_, personally appeared the following:

<u>Name</u>	<u>Competent Evidence of Identity</u>	<u>Date of Issue or Expiry Date</u>	<u>Place of Issue</u>
Irene Joy Besido-Garcia			

They are both known to me to be the same persons who signed the foregoing document and acknowledged to me that their signatures prove their free acts and the entity/ies they represent.

SIGNED and SEALED on \_\_\_\_\_ in \_\_\_\_\_

NOTARY PUBLIC

Doc. No. \_\_\_\_\_;  
 Page No. \_\_\_\_\_;  
 Book No. \_\_\_\_\_;  
 Series of 2021.

Signed in the Presence of:

ERNESTO Y. TINAAAN, JR.  
 TWG Head  
 PSALM Corporation

SUPPLIER

PSALM Corporation  
 IRENE JOY BESIDO-GARCIA  
 President and CEO