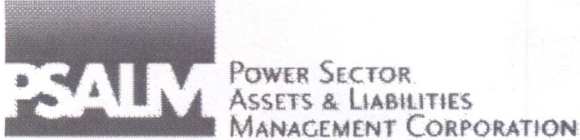


HRD-I-2015-11-172



MEMORANDUM

FOR : ROSARIO R. ILAGAN
Division Manager, Human Resource Division

DATE : 25 November 2015

SUBJECT : Procurement of Vitamin Supplements and the Deferment of Vaccines for year 2015

MM 11/26/2015 12:15 PM

As per Board Resolution No. 07-67 dated 31 October 2007, the PSALM Board approved and confirmed the continuous implementation of the Health and Maintenance program aimed at sustaining the health and well-being of PSALM employees.

Thus, the PSALM Health Maintenance Program includes immunization and the provision of over-the-counter/first aid medicines/distribution of vitamin supplements.

As per TWG Recommendation, the procurement will be through an Agency to Agency with the PITC Pharma Inc, a government owner and controlled corporation mandated to undertake the procurement, sourcing and marketing of imported and locally sourced quality, accessible and low priced drugs. Likewise, only vitamin supplements will be procured this year while influenza vaccines will be deferred as it will expire on 31 December 2015, which limits the efficacy of the flu virus strain even if administered before the expiration date. Thus, as a cost-saving measure, the procurement of vaccines will be deferred for this year as it will not serve its purpose of maintaining the health and well-being of PSALM employees for the year.

The BAC Resolution and Memorandum of Agreement are now being routed to BAC members for signature.

For your information and reference, please.

MM
MARELYN A. AQUINO
TWG Head

cc: PSALM BAC