

2018 TRAINING AND DEVELOPMENT PROGRAMS

PSALM Corporation strives to make the organization at par with global best practices and trends. It is committed in developing high performing, competent, and credible civil servants through integrating the Competency Based Human Resource Framework in its Learning and Development Programs.

The learning and development interventions were recommended/provided to the employees based on the following requirements:

1. Personnel with competency gaps as assessed/evaluated by the CBHRF Team;
2. Technical competency which will further enhance their proficiency level in performing their duties and responsibilities or acquire new competencies in view of job rotation;
3. Capacitate employees identified as next-in-ranks as part of PSALM's succession plan;
4. Leadership and managerial training hours required for the Division or Department/Executive level pursuant to CSC MC No. 5, s. 2016;
5. Compliance to the required Continuing Professional Development units; and
6. Compliance to Mandatory Continuing Legal Education.

IN HOUSE TRAINING PROGRAMS CONDUCTED

Program Title	Date of Implementation	No. of Participants
Workshop on Land Titling	31 May 2018	20
Seminar on Train Law	20 Jun 2018	28
Lecture on Disaster Preparedness	04 Dec2018	80
Seminar on the 2016 Revised Implementing Rules and Regulations of Republic Act 9184	11 Dec 2018	30
Workshop-Seminar on the New Government Accounting System Module	17 Dec 2018	18
Lecture on Cardiopulmonary Resuscitation	18 Dec 2018	23
Workshop-Seminar on Accounts Payable Module and Human Resource Information System	19 Dec 2018	34



EXTERNAL TRAINING PROGRAMS ATTENDED BY PSALM EMPLOYEES

Program Title	Date of Implementation	No. of Participants
ORGANIZATIONAL		
Technical Writing Workshop	28-29 Aug 2018	3
Executive Lecture Series Deep Dive Learning Module: Business Process Management	01-03 Aug 2018	3
	07-09 Aug 2018	3
TECHNICAL		
Masterclass on Writing Minutes of the Meeting	24 Apr 2018	2
Communication Planning	25-26 Jun 2018	1
Interconnecting Cisco Networking Training/ Trendsnet, Inc.,	05-09 Mar 2018	1
VMware vSphere v.6.5: Install, Configure, Manage Training Program	12-16 Mar 2018	3
ITIL Service Capability Module: Operational Support and Analysis	16-20 Apr 2018	1
Orientation/Workshop on the GOCC Leadership Management System	24 May 2018	1
Portal Content Management System and Form Builder Training	18-22 Jun 2018	1
GCG Information and Cyber Security Forum	08-09 Nov 2018	1
Tools and Techniques for Internal Auditing	28 Feb-02 Mar 2018	2
	24-27 Oct 2018	1
Risk Management	13-15 Mar 2018	2
Basic Accounting and Internal Control for Non-Accountants	07-09 Mar 2018	1
Risk Based Auditing: A Value Add Proposition	13-14 Sep 2018	1
Auditing the ERM Process	14-15 Nov 2018	3
Writing Effective Audit Report	08-10 Dec 2018	3
Determining Key Risk Indicator for Effective Audit Analytics Seminar	14-15 Dec 2018	1
Project Development and Management Training	16-20 Apr 2018	3
	03-07 Sep 2018	2
Results-Based Monitoring and Evaluation	27-31 Aug 2018	1
Laws and Rules on Government Expenditures	02-05 Oct 2018	2
	04-07 Dec 2018	2
Appraisal and Disposal of Government Properties	19-21 Nov 2018	2
Cash Flow Management and Forecasting	06 Jun 2018	2
Cash Management and Its Internal Control System	04-06 Jul 2018	2



Program Title	Date of Implementation	No. of Participants
Techniques of Financial Analysis Course	06-10 Aug 2018	2
Local Government and Real Property Taxation	17 Aug 2018	3
6 th Financial Management for Entrepreneurship and Investment	11 Aug-15 Sep 2018 (Saturdays)	1
Managing Risks from FX and Interest Rate Exposures	25-26 Oct 2018	1
SEMINAR/CONFERENCES WITH CONTINUING PROFESSIONAL DEVELOPMENT UNITS AND MANDATORY CONTINUING LEGAL EDUCATION		
40 th Government Association of Certified Public Accountants Annual Convention	23-26 May 2018	5
10 th Electronic Financial Users' Circle Annual Convention	26-29 Jun 2018	3
2 nd National Union of Career Executive Service Officers Mid-Year Convention	12-13 Jul 2018	1
5 th Philippine Tax and Accounting Congress	04-05 Oct 2018	4
13 th Accredited Financial Analyst Program	11-12 Oct 2018	3
66 th Philippines Society of Mechanical Engineers National Convention	17-20 Oct 2018	5
Seminar on Full IFRS/PFRS	23-24 Oct 2018	2
17 th Annual Career Executive Service Conference	14-16 Nov 2018	1
43 rd Institute of Integrated Electrical Engineer Annual Convention	14-17 Nov 2018	2
4 th Philippine Association for Government Budget Administration, Inc. Quarterly Seminar and Meeting	21-24 Nov 2018	3
Mandatory Continuing Legal Education Lecture Series	22-23 Feb 2018	1
	10-11, 16 Oct 2018	1
	19-22 Nov 2018	1
LEADERSHIP/MANAGERIAL/SUPERVISORY		
Leadership and Management Certification Program	28 Feb-16 Mar 2018	2
	01-17 Aug 2018	2
Mastering Management	13-15 February 2018	1
Transformational Leadership	19-20 Apr 2018	1
Recruitment, Selection and Placement System Training Program	22-24 May 2018	1
Leading at the Speed of Trust	30-31 May 2018	1
Building Powerful Teams	13-14 Jun 2018	2
2018 Public Sector HR Symposium	18-20 Jul 2018	2
Strategic Planning	16-17 Aug 2018	1
	27-28 Nov 2018	1



Program Title	Date of Implementation	No. of Participants
New Leadership Style for the 21 st Century	18-20 Jul 2018	1
	07-09 Nov 2018	3
Dynamics of Engagement and Corrective Action	30 to 31 July 2018	1
Managerial Leadership Training Program	30-31 Aug 2018	2
Strategic and Critical Thinking	04-05 Oct 2018	1
Supervisory Development Course Track 1	02-05 Oct 2018	1
	04-07 Dec 2018	1
Corporate Governance Orientation Program	05 Sep 2018	2
Analytical Problem Solving Workshop	17-18 Sep 2018	3
The 7 Habits of Highly Effective People	18-20 Sep 2018	3
	13-15 Nov 2018	1
	11-13 Dec 2018	1
The 7 Habits of Highly Effective Government Leaders	09-11 Oct 2018	1
Introduction to Finance for Directors	15 Nov 2018	2
Quality Assessment of Audit Activity	16-17, 23-24 Nov 2018	2
Professional Directors Program	21-22 and 28-29 Nov 2018	1
Problem Solving and Decision-Making Techniques	22-23 Nov 2018	1
Essentials of Managing Change and Employee Transition	28-29 Nov 2018	1

##