

COMPENSATION FOR THE OFFICER FOR CY2018

Position / Title	Salary Grade/Level	Basic Salary		Benefits		TCF		PBB		No. of Officers	Position TCF
		Min	Max	Min	Max	Min	Max	Min	Max		
President	30	1,722,408.00	1,911,456.00	796,068.00	796,068.00	2,518,476.00	2,707,524.00	71,767.00	103,537.20	1	2,590,243.00
Vice President	28	1,379,772.00	1,531,212.00	652,562.00	677,802.00	2,032,334.00	2,209,014.00	57,490.50	82,940.65	3	2,089,824.50
Department Manager	26	1,105,296.00	1,226,604.00	453,216.00	473,434.00	1,558,512.00	1,700,038.00	46,054.00	66,441.05	8	1,604,566.00
Corporate Legal Counsel	26	1,105,296.00	1,226,604.00	453,216.00	473,434.00	1,558,512.00	1,700,038.00	46,054.00	66,441.05	2	1,604,566.00
Corporate Secretary	26	1,105,296.00	1,226,604.00	453,216.00	473,434.00	1,558,512.00	1,700,038.00	46,054.00	66,441.05	1	1,604,566.00

LIST OF BENEFITS

	Coverage	Amount per Officer	Legal Basis
STANDARD ALLOWANCE			
Personnel Economic Relief Allowance	SGs 07 to 30	2,000.00/mo.	Joint Resolution No.4
Clothing / Uniform Allowance	SGs 07 to 30	6,000.00/mo.	DBM Budget Circular No. 2012-1/FY2018 General Appropriation Act (GAA)/Joint Resolution No.4
Mid-Year Bonus	SGs 07 to 30	One (1) Month Basic Salary	Executive Order 203, s. 2016 / Executive Order 36, s. 2017
Cash Gift	SGs 07 to 30	5,000.00/mo.	GAA/RA8441 / Joint Resolution No.4
Year-End Bonus	SGs 07 to 30	One (1) Month Basic Salary	Executive Order 203, s. 2016 / Executive Order 36, s. 2017
SPECIFIC PURPOSE ALLOWANCE			
Representation Allowance	SG 24	5,000.00/mo.	Joint Resolution No.4 / DBM Budget Circular No. 548 dated 15 May 2013
	SG 25	7,500.00/mo.	
	SG 26	8,500.00/mo.	
	SG 28	10,000.00/mo.	
	SG 30	11,000.00/mo.	
Transportation Allowance	SG 24	5,000.00/mo.	
	SG 25	7,500.00/mo.	
	SG 26	8,500.00/mo.	
	SG 28	10,000.00/mo.	
Extraordinary and Miscellaneous Allowance	SG 30	11,000.00/mo.	
	SG 28	9,800.00/mo.	General Appropriation Act/SEC.397 of GAAM/COA Circular No. 89-300
Extraordinary and Miscellaneous Allowance	SG 30	15,000.00/mo.	
	SG 28	9,800.00/mo.	
INCENTIVES			
Productivity Enhancement Incentive (PEI)	SGs 07 to 30	5,000.00/year	AO 203 / Joint Resolution No.4
Collective Negotiation Agreement (CNA)	SGs 07 to 30	25,000.00/year	AO No. 135, s. 2005 / Joint Resolution No.4
Loyalty Incentive	JGs 07 to 20	10,000.00*	CSC Resolution No. 02-0295, CSC MC No. 06, s. 2002 / PSALM Program on Awards and Incentive for Service Excellence (PRAISE)
		15,000.00**	
		20,000.00***	

*10 & 15 year of service

**20 & 25 years of service

***30,35 & 40 year of service