

Training and/or Continuing Education Programs for Appointive Directors

The PSALM Manual of Corporate Governance, under Section 10.3, provides that the Corporation shall initially implement the appropriate communication and training program for the Directors, Officers and Employees to ensure the effective implementation of the Manual.

PSALM also implements an Orientation Program for all incoming new member of its Board of Directors and encourages them to attend appropriate trainings and continuous professional education programs conducted by duly recognized private or government entities to enhance competency on corporate governance.

List of Trainings of Atty. Irene Joy Besido-Garcia PSALM President and CEO For the year 2019

Program Title	Training Provider	Date	Venue
Mandatory Continuing Legal Education (MCLE) Lecture Series - Legal Ethics	University of the Philippines (UP) Law Center	11 Feb 2019	1/F Lecture Hall, UP Law Center, Bocobo Hall, Diliman, Quezon City
Seminar on the 2016 Implementing Rules and Regulations of RA 9184 <i>The conduct of an In-house seminar on RA 9184, otherwise known as Government Procurement Reform Act, its IRR and updates are required to sustain and/or enhance the capacity of, and further professionalize the capability of PSALM personnel involved in procurement activities of the Corporation in compliance with Section 16 of the Revised IRR of RA 9184.</i>	Recognized Trainers of the Government Procurement Policy Board (GPPB)-Technical Support Office (TSO) Ms. Juliana G. Sunga Engr. Baltazar C. Cajilig	20 May 2019 23 May 2019	PSALM Conference Room, 24F Vertis North Corporate Center 1, North Ave., Quezon City
Mandatory Continuing Legal Education (MCLE) Lecture Series	University of the Philippines (UP) Law Center	05-08 Aug 2019	1/F Lecture Hall, UP Law Center, Bocobo Hall, Diliman, Quezon City

Program Title	Training Provider	Date	Venue
<p><i>On 02 October 2001, Bar Matter No. 8501 was promulgated by the Supreme Court which established the MCLE for lawyers. Section 1 of Rule 1 of the said resolution states that “Continuing legal education is required of members of the Integrated Bar of the Philippines (IBP) to ensure that throughout their career, they keep abreast with law and jurisprudence, maintain the ethics of the profession and enhance the standards of the practice of law.” Moreover, under Section 2, Rule 2 of the same resolution provides that “Members of the Integrated Bar of the Philippines (IBP) not exempt under Rule 7 shall complete every three (3) years of at least thirty-six (36) hours of continuing legal education activities approved by the MCLE Committee.”</i></p>			
<p>In-house Training Program on Strategic Performance and Management System <i>By the end of the three-day course, the participants shall be able to acquire the competency to strategically manage individual and organizational performance by reviewing and enhancing their existing performance management system. The training program will constitute 24 hours of</i></p>	<p>Civil Service Commission -Civil Service Institute</p>	<p>5-7 Nov 2019</p>	<p>PSALM Conference Rooms A-D, 24F Vertis North Corporate Center 1, North Ave., Quezon City</p>

¹ Resolution adopting the Revised Rules on the Continuing Legal Education for the Members of the IBP

Program Title	Training Provider	Date	Venue
<p><i>leadership and managerial training.</i></p>			
<p>Seminar on the Revised Corporation Code (RA 11232) <i>The program is designed to help participants in their compliance, in structuring their deals and to avoid the legal pitfalls when making decisions in board and management meetings or when doing business and investing in the Philippines.</i></p>	<p>ChanRobles LawNet, Inc. in affiliation with De La Salle University-College of Law</p>	<p>26 Nov 2019</p>	<p>Megatrade Conference Center, 5F SM Megamall-Bldg. B, EDSA, Mandaluyong</p>
<p>ICD Diversity 101: Enhancing Board Effectiveness and Company Performance <i>The program aims to understand the definition and aspects of diversity and inclusion (D&I), present case studies and best practices of D&I in Asia and in the Philippines, establish the importance of inclusive leadership and call for action towards a diverse boardroom and more inclusive organizations.</i></p>	<p>Institute of Corporate Directors</p>	<p>04 Dec 2019</p>	<p>Discovery Primea, Makati</p>

Program Title	Training Provider	Date	Venue
<p>2019 GSIS-PSALM Insurance Seminar <i>To discuss all insurance policies of PSALM with GSIS:</i></p> <ol style="list-style-type: none"> 1. IAR 2. CGL 3 MSPR 4 DOLI 5 Motor Fleet 6 Fire and Claims procedures. 	<p>Government Service Insurance System</p>	<p>12 Dec 2019</p>	<p>GSIS, Pasay City</p>