

Performance Assessment

Board Performance Assessment

PSALM adopts the prescribed criteria under Section 3 of GCG Memorandum Circular No. 2014-03 (Re-Issued) titled Performance Evaluation for Directors (PED) in the GOCC Sector which measures the overall performance of both *Ex-Officio* and Appointive Directors within the PED Period based on the weighted average of the following components:

Components	Weight
a) GOCC Performance based on application of the Performance Evaluation System (PES) for GOCCs under GCG memorandum Circular No. 2013-02	60%
b) Director Performance Review (DPR)	30%
c) Director Attendance Score	10%
TOTAL	100%